# APPENDIX H

### CONSOLIDATION PERFORMANCE ASSESSMENT PLAN

(Note: This performance assessment plan information is preliminary.)

#### **QUALITY**

- 1. Quality Performance Indicator (QPI)
- 2. Deficiencies reported per Month by Category (Serious WDR-3, Critical WDR-5, Closing OQE (SF) and Closing OQE (IMF))
- 3. Controlled Work Rework
- 4. Problem Incident Reports (PIR)

### **COST**

- 5. Total Cost of a Production Shop man-hour delivered
- 6. Full Disclosure Total Cost Navy
- 7. Total Cost of Ownership Fleet
- 8. Total Cost by Resource Sponsor
- 9. NOR Budget Performance
- 10. RMS Budget Adherence
- 11. Cost Performance Indicator (CPI)
- 12. ROV Repair of Vessel Budget Adherence
- 13. Composite Rate
- 14. Percent Overtime
- 15. Percent Overtime per FY per Month per Week by Civilian and Military personnel

#### **SCHEDULE**

- 16. CNO/FMAV Schedule Adherence
- 17. Schedule Performance (BQWS/AQWP Anteon)

# **THROUGHPUT**

- 18. Total Labor hours expended to deliver a Production Shop man-hour
- 19. Quantity of Depot & Intermediate Work
- 20. Direct Labor Indicator (DLI)
- 21. Production Utilization per Month by Civilian and Military personnel
- 22. Production Support Ratio per Month by Civilian and Military personnel

# **WORKFORCE**

- 23. Employee development and quality of life (military and civilian)
- 24. Percent of Military man-hours expended on ship work
- 25. Internal Borrows & Loans
- 26. Percent of Workers cross qualified I & D
- 27. Total Personnel On-board
- 28. Onboard Civilian and Military Manning Totals per FY per Week

- 29. Average Age of the Workforce
- 30. Lost Time Case Frequency Rate
- 31. Total Injury Cases and Lost work days
- 32. Process similarity
- 33. Workload/Workforce Balance (TBD by NAVSEA)

# **CUSTOMER**

- 34. Customer Satisfaction Responsiveness, Quality, Quantity, Operator QOL
- 35. CSMP Open Items
- 36. Overdue Planned Maintenance
- 37. Number of jobs on the CSMP by Type Availability (TA) 1,2,3,4)
- 38. CSMP Average Open Items Per Ship
- 39. Enlisted Submarine and Surface Retention per FY by Term
- 40. Post Duty Station Promotions
- 41. Battle Force Intermediate Maintenance Activity (BFIMA) Navy Enlisted Classification Codes (NEC) status per FY

### **FACILITIES**

- 42. Physical infrastructure footprint
- 43. Physical infrastructure cost
- 44. Activity Utility Usage